



ANANT DARPAN



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Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.

Letter from the Director

Dear Team and Well wishers,

Wishing you a happy and prosperous New Year. In continuation with the last edition, I would like to share that the company is performing as expected during Q3 (sales and orders booking), this has paved the way for scaling new high in the current financial year. The Company has executed its largest export business share in Q3 sales.

Our company's R&D centre and recognized our R&D facility too. I am confident that we will add more value for "Atmanirbhar Bharat".

Worldwide many companies celebrate November as a Quality Month. At ADSPL the management believes that Quality has to be in each and every aspect of life, the management is committed to invest in quality trainings and focusing on effectiveness of the same. Quality month is celebrated at ADSPL, where various events including quality awareness sessions, training on Root cause analysis followed by live case studies & quality quiz competition have been carried out.

The DefExpo at Gandhinagar was different experience this time as most of the Indian Defence Manufacturers were there and this has opened new opportunities for Anant Defence. Anant Defence has been awarded "Raksha Mantri's Award for excellence Defence and Aerospace", I would like to congratulate you all. With this award as corporate citizens our responsibility is increased further to deliver on time and achieve excellence.

The company has started gearing up and making all the necessary arrangement against the likely threat of pandemic. Lastly, team Anant is focused and is geared up to continue the momentum as we are in lastquarter for the financial year.

All the Best!

Jai Hind!
Yours Truly,
Jitendra Mehta
Director (Operations)



• H A P P Y • N E W • Y E A R •

May The New Year Bring You Happiness, Peace, And Prosperity.



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Oct. 20, 2022 : Received "RM Award" by the hands of our Honourable Raksha Mantri Shri Rajnath Singhji & Lt. Gen RK Malhotra (DGQA) at DefExpo 2022, 2022, Gandhinagar.





Customer Connect

We believe in striking the perfect chord with our customers, which will go a long way for our journey of growth and profitability.



Oct. 18, 2022: SQAE Inspector - Mr. Gajbhay & Mr. Patil visited at Kothrud office.



Oct. 18, 2022: Shri Shrikant Kalaskar & Shri Dipak Shinde from Bharat Forge visited our Kesurdi plant.



Nov. 05, 2022: Shri D. V. Satpute [AE(QA)] from VQAW, Aundh visited our Kesurdi factory premises.



Nov. 05, 2022: ARISE team with Mr. Yogesh Pawar sir visited our Kesurdi plant.



Nov. 12, 2022: Shri Vikram Yedale & Shri Subhash Thakare from Tata Advanced Systems Ltd. visited our Kesurdi plant.



Nov. 14, 2022: Shri Katyal [Ex - GM of BEL] now Independent Director at Paras Defence visited our Kothrud office premises.



Customer Connect



Nov. 18, 2022: Shri Mukesh Kumar [Sr. Team Leader] from Turbo Energy Private Limited visited our Kesurdi plant.



Nov. 08, 2022 : Mr. Jaheeruddin [Jt. GM] from HVF, Chennai visited our Kesurdi factory.



Nov. 22, 2022 : Mr. Sharma [AE(QA)] from VQAW visited to our Kesurdi factory for cross-inspection.



Nov. 25, 2022: Shri Manikandan & Shri Jobanputra from Ashok Leyland visited our Kesurdi factory premises.



Nov. 30, 2022: Shri Hitanshu Maheshwari [Sr. DGM] & Shri Homen Borah [Dy. M] From Bharat Electronics (GAD). Visited to our Kesurdi plant for capacity assessment.



Dec. 23, 2022: Shri Gopal [Jwm/EAS-I], Shri Kumaravel [JWM/QC], Shri Rajadurai [Examiner] From EFA, Chennai visited our Kesurdi factory premises.



Q2 MRM



The Half-Year Meet was held on **Oct. 08, 2022**, at Pragati Complex, Kothrud. Every department shared its vision and actionable for Q3, which would help them to improve their productivity and reach their departmental goals for the upcoming quarters.



We congratulate **Mr. Yogesh Sheth as Associate Director**, we all are happy to welcome him to Board of Directors of ADSPL.



DEFEXPO 2022

DefExpo' has always been a special event for us and we would like to congratulate all the organizers and exhibitors for such a successful event.

DefExpo always has been a great event to network with the Defence Industry, interact with all our customers and showcase our capabilities. This year also many dignitaries visited our Stall.

We are always proud to be part of such events and make our country proud by showcasing India's Defence Talent at a global level.



Our Stall at **DefExpo - 2022**, Gandhinagar



Lt. Gen RK Malhotra (DGQA)



Gen. Anil Chauhan (Chief of Defence Staff)



Shri. Ajay Kumar (Former Defence Secretary of India)



Col Vishal Babbar (SPO-COD, Jabalpur)



Engine Factory Avadi, Chennai Team at AVNL Stall



Shri. Veermani (DO-EFA) & Shri. Karunakaran (JWM-EFA)



Shri. Baburao Mullapudi (JWM-OFMK)



Shri. Sanjay Pakhare (JWM-MTPF)



Shri. Hari Mohan (Ex-Chairman OFB)



Shri. Rahul Deshmukh (Head-Ashok Leyland)



Shri. Bhupendra Patil (Godrej Aerospace & Defence)



Employee of the Month

We are extremely proud of the following employees for their excellent performance in the last 3 months. Heartiest congratulations on being recognized as 'Employee of the Month'.



SEPTEMBER 2022
Mr. Viraj Bhosale (PvX)



OCTOBER 2022
Mr. Amol Kabadi (QA)



Book Review Activity

Just like every quarter Book Review Activity took place this quarter also on **Oct. 01, 2022**. This activity had improved our employees in many ways like thinking skills, memory, communication skills, vocabulary etc. We appreciated **Miss. Kajal Laygude [Mktg]** by giving small token of honour.



Training Session

Dec. 03, 2022: Training conducted on **Root Cause Analysis (RCA)** by **Shri Rajesh Kamat** from **Chanakya Corporate Institute, Pune**



New Joinees

Following members joined Anant Defence Systems Pvt. Ltd. in this quarter:

- Sharnappa Gaikwad [Driver]
- Tushar Bhoite [Prod]
- Dhananjay Navnath Bhosale [Store]
- Shubham Dixit [Prod]
- Ravindra Chavan [HR]
- Dhananjay Kasurde [Prod]
- Omkar Khopatkar [Prod]
- Prasad Karale [Prod]
- Tukaram Pisal [Prod]
- Siddhant Salunkhe [Prod]
- Swapnil Dhumal [Prod]
- Amit Khamkar [Engg]
- Rohit Zanjale [Prod]
- Ganesh Wagh [Store]

We welcome all the new members and wish them the best for their journey with Anant Defence Systems Pvt. Ltd.!



Khande Navami Puja

The traditional festival of Khande Navami was celebrated on **Oct. 04, 2022** with overflowing enthusiasm in all the departments of ADSPL. All the machines on the shop floors were worshipped, sweets were distributed, greetings were exchanged by all the family members of Anant. Members bubbling with enthusiasm decorated the complete premises with colorful rangolis and fresh flowers, thereby creating a holy and celebratory atmosphere.



Machine Shop Team



Assembly Section Team



QA Team



Kothrud Office Team



Sales & Marketing Team



PvX Team





Diwali

Diwali is the festival of lights that brings peace to the heart. Diwali also brings spiritual calmness to people, in addition to spreading joy and happiness. The Anant Family celebrated Diwali with joy and prosperity on **Oct. 21, 2022**. Gifts and sweets were exchanged amongst the employees. The Company was decorated all over with flowers, rangolis and lanterns.



On the occasion of Laxmi Poojan, Laxmi Pooja was carried out at our Kesurdi Plant on **Oct. 26, 2022**.



For that all directors were present to conduct the same with their family members.



Our Kesurdi Plant Team



Kothrud Office Team



Quality Month 2022

This year we celebrate the month of November as Quality Month. The main purpose behind this celebration to raise the level of quality awareness in the company and to recognize the efforts and contributions of quality professionals. In which we conducted training, quiz competition & Kaizen competition for our employees.



Dec. 10, 2022: Conducted a quiz competition organized on Quality & engineering related topics and the winner was PvX Department.



KAIZEN Competition

Kaizen is the Japanese word for “good change” (Kai = change, Zen = good), and describes the continuous improvement of all corporate functions, at all levels of the hierarchy. Kaizen is a competitive strategy in which all employees work together to create a strong culture of constant improvement. The presentations being made at this competition would focus on quality, cost, delivery, safety & energy. Savings in terms of value, process improvements, product, costs.



Kaizen Winners for November Month

1 st	2 nd	3 rd
Mr. Amol Kabadi	Mr. Sachin Garande	Mr. Kishor Tayade

Congratulations to all winners...!!



Joy of Wedding

Nov. 27, 2022
Akshay weds Aishwarya,
at Satara.

*Wishing them a very Happy Married Life –
from the Anant Family*





MCCIA DefTech Exhibition



We participated in **Pune DefTech Defence Technology Conclave, Exhibition & Conference** conducted by MCCIA, Pune at Auto Cluster Premises, Chinchwad on **07 to 09 Nov. 2022**. The Exhibition was a good opportunity to showcase our capabilities under the Atma Nirbhar Bharat initiative. Visited by the senior officials from Defence, DRDO, DGQA, Indigenization Wings, DPSUs, Tier1 companies, investors, suppliers and other relevant organizations.



Remembering Soul....



Our company employee Late **Mr. Akshay Desai** passed away due to Cardiac Stroke on **Nov. 29, 2022**. May his soul rest in peace and may his family find the strength to overcome this tragic event.



CSR Activity



26 Oct. 2022 : Diwali celebration with **Yashodhan Anath Ashram**, Satara by giving Diwali Faral & Daily needs.

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Anant Defence Systems Pvt. Ltd.

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