



ANANT DARPAN

Quarterly Newsletter of Anant Defence Systems Pvt. Ltd.
For Private Circulation Only

Volume: 33 | January – March 2026 | Published on April 10, 2026

TABLE OF CONTENTS



Customer Connect.....	2
Shree Sant Gajanan Maharaj Prakat Din	2
Safety Week: Celebration!.....	3
Safety Awards: Heartiest Congratulations!	3
Rising Star Batch - 5	4
Udaan	4
SPOTLIGHT : HOW TO END THE WAR.....	5
Health Check up Camp	8
Blood Donation Camp: Invaluable Contribution	8
New Machine.....	8
Kaizen of the Quarter.....	9
Spot Appreciation	9
Training	10
New Joining.....	10
Women's Day Celebration	11
Exhibitions	11
Employee of the Quarter.....	11
CSR Activity.....	12

FROM THE DIRECTOR'S DESK



Dear Team Members,

As we step into FY 2026-27, I look back at our journey with immense pride and forward with an even greater sense of purpose. This year marks a pivotal chapter for our organization as we set our sights on a 100 Crore Order Booking target and a 75 Crore Sales milestone, with 100% Commitment.

Our engineering DNA is built on the pillars of precision and reliability. These values have allowed us to become a trusted partner for DPSUs and Defence OEMs, contributing to the nation's core infrastructure. Simultaneously, our expansion into Private and Export markets reflects our global competitiveness and our hunger for innovation.

Strength in Numbers, Excellence in Execution

While our financial targets are ambitious, our true strength lies in our 85 member workforce. To every engineer, technician, and support staff member: who are the engine driving this 75 Cr delivery machine. Our organisation structure is our advantage, it makes us agile, responsive, and focused on quality over mere volume.

Strategic Verticals for Growth

Our roadmap for the coming year is:

- National Pride: Deepening our engagement with DPSUs and OEMs through indigenous engineering solutions.
- Global Footprint: Scaling our Export vertical to showcase Indian engineering excellence on the world stage.
- Private Sector Agility: Partnering with industry leaders to deliver fast-track, high-tech projects.

The Road Ahead

A 100 Cr booking target isn't just a number; it is a testament to the trust our customers place in us. As we navigate the complexities of global supply chains and evolving technologies, our focus remains on sustainable growth and operational excellence.

I invite you all to go through this edition of our quarterly magazine Anant Darpan, which highlights the projects, the people, and the perseverance that define us. Together, let's engineer a year of record-breaking achievements.

Jai Hind!!!

Warm Regards,
Girish Butala
Director

HAPPY NEW FINANCIAL YEAR 2026-2027



Customer Connect



We have proudly served the defense sector more than the past three and half decades, and it brings us immense pride when our customers visit our facilities to witness firsthand the results of our dedication and hard work. Their appreciation further motivates us to continue striving for excellence in all that we do. When customers – especially those from the defense sectors – visit a factory, they aren't just looking at machinery; they are looking for **reliability, precision, and a shared mission.**



Feb 4, 2026: Mr. K. Shiva Kumar (JC) and Mr. Bimalendu Bhuyan (SSO-1) from CQA (HV) Avadi visited our Kesurdi plant.



Feb 5, 2026: Ashok Leyland Team visited our Kesurdi plant.

Shree Sant Gajanan Maharaj Prakat Din



Feb 08, 2026: The manifestation day (Prakat Din) of Shree Sant Gajanan Maharaj was celebrated with great enthusiasm at the temple in our company. It's truly vibrant and uplifting celebration! It is always special when a workplace fosters a sense of community and tradition through such significant events.

Having that spiritual energy right within our company premises must have made for a very peaceful work environment during the festivities. It's usually wonderful to see colleagues come together outside of their typical professional roles to participate in the rituals and decorations.

When you see a manager and an intern side-by-side during a puja or helping with decorations, it reinforces a sense of equality and shared humanity.

The scent of incense, the vibrant flowers, and the chants of **"Gan Gan Ganat Bote"** can instantly lower stress levels and replace the usual "hustle" energy with a sense of peace.

Since Shree Gajanan Maharaj is known for his teaching of **"The soul is the same in everyone,"** celebrating his Prakat Din in a communal space like a company is incredibly fitting. It serves as a gentle reminder to treat colleagues with the same kindness and equanimity that he preached. It's lovely that our company prioritizes these moments of connection.



Safety Week: Celebration!



During the 55th International Safety Week from **March 4th to 11th, 2026**.

That sounds like a fantastic initiative! It's one thing to have safety protocols on paper, but actively engaging and empowering the team through creative competitions and a collective oath is how you actually build a "safety first" culture.

In a powerful display of unity, every department participated in taking the 'Safety Oath.' This served as a formal recommitment to our primary goal: **Zero Accidents**. The theme was **"Engage, Educate & Empower People to Enhance Safety"**. By focusing on the "Triple E" framework (Engage, Educate, Empower), the initiative shifted the perspective of safety from a "requirement" to a shared personal responsibility. Also a Safety Street Play activity was carried out in company premises at Kesurdi..

The HR & Admin teams spearheaded a vibrant Safety Slogan and Poster Competition. This allowed employees to translate technical safety concepts into visual and catchy reminders, ensuring the message resonates long after the week ends.

Mar 11, 2026 : Students of Yashwantrao Chavan School of Social Work, Satara, proudly presented a safety street play at Kesurdi Factory, engaging employees on key safety practices and highlighting the importance of PPE, following rules, and maintaining a safe work environment.



Safety Awards: Heartiest Congratulations!



The Path to Zero Accidents "Safety is not just a policy; it's a mindset. By empowering our people today, we safeguard our collective future tomorrow." Great job to the HR and Admin teams for making the 55th International Safety Week both impactful and engaging!

Since the posters and slogans were a hit, here are the winning entries permanently around the facility to keep that momentum going..

POSTER COMPETITION



1st Winner
Mr. Aadarsha Khare
[Store]



2nd Winner
Mr. OM Deshmukh
[QA]



1st Winner
Mrs. Chaitrali Nevase
[Accounts]



2nd Winner
Mr. Jitesh Nagarkar
[Assembly]



2nd Winner
Sachin Kumbhar
[Assembly]

Rising Star Batch - 5



The Rising Star & Anant ki Pathshala Program provides young employees with a valuable platform to learn management tools and enhance their skills.

These Programs are a strategic initiative designed to bridge the gap between foundational roles and future leadership.

By focusing on both technical management tools and soft skill enhancement, the program empowers young professionals to navigate complex corporate environments with confidence.

This quarter, we hosted two engaging sessions for all Rising Star members.

These programs are proving to be a Launchpad for Emerging Talent and Management Tool Mastery for the participants.

The "Anant ki Pathshala" initiative transforms the workplace into a classroom, ensuring that the next generation of leaders is not just ready for their current roles, but prepared for the challenges of tomorrow's management landscape.



Jan 17, 2026 : Rising Star Batch 5, Session - 8
"Creative Thinking" was conducted by
Mr. Jiten Mehta Sir at Recreation Hall, Kesurdi.



Feb 21, 2026 : Rising star Batch 5, Session - 9 "Emotional Intelligence" was conducted by Mr. Mayur Pagerkar Sir at Recreation Hall, Kesurdi



Udaan



Jan 8, 2026: The sixth session on "Well-disciplined and Effective Planning for the New Year" was conducted by CJD Sir.

Feb 28, 2026: The seventh session on "Up Skilling for Catalyst Growth" was also conducted by CJD Sir.

A team is only as strong as its individual parts. This emphasizes that you owe it to your team to keep growing. Taking responsibility for your own learning curve. Bringing a sharp, updated toolkit or Skill Mastery to the project. Understanding your own triggers and biases so they don't negatively impact the group.

Transitioning from personal discipline in January to technical upskilling in February, shows a well-rounded approach to growth.

March 21, 2026: The eighth session on "The key to successful teamwork - trust, communication, self-development, and collaboration" was conducted by Mr. Prasad Ghare Sir. He speaks about teamwork, he's highlighting the above mentioned four pillars that transform a group of people into a high-performing unit.





HOW TO END THE WAR



— Air Marshal Bhushan Gokhale

War and its complexities

War, a concept as old as human civilization itself, has been a recurring theme in our history.

From the epic conflicts described in the Ramayana and Mahabharata to the legendary battles of Greek and Roman antiquity, war is not a new phenomenon. Today, while we witness major conflicts in Ukraine and Gaza, other significant battles rage on, often out of the global spotlight, such as in the Democratic Republic of Congo, Sudan, Syria and Myanmar to name a few. Statistically, human history is a testament to this constant struggle.

The Uppsala Conflict Data Program (UCDP) based in Sweden, reports over 11,000 conflicts, battles and wars since 1989 alone, highlighting the pervasive nature of armed struggle. While war has been defined in countless ways, one of the most poignant perspectives is that it represents a profound failure of diplomacy. The ultimate aim of any war is to establish a lasting peace — a prerequisite for a nation's progress and prosperity. As Leo Tolstoy's masterpiece, *War and Peace*, suggests, these two concepts are inextricably linked, two sides of the same coin. But war comes at an immense human cost. The casualties of the two World Wars stand as a grim reminder.

World War I claimed the lives of an estimated 15 to 22 million people, representing approximately 1.2% of the world's population at that time. World War II death toll was even more staggering mainly due to the use of Nuclear weapons, with estimates ranging from 70 to 85 million or approximately 3% of the world's population at the time. These devastating numbers highlight that the pursuit of peace through conflict is a precarious endeavour. The end of World War I, in particular, serves as a cautionary tale. The Treaty of Versailles in Paris rather than establishing a lasting peace, instead sowed the seeds for future conflict. The public humiliation and economic reparations imposed on Germany in the Hall of Mirrors in Versailles bred deep resentment. The "enforced peace" of 1919 ultimately gave birth to the Second World War. The moral of this story was clear; peace cannot be imposed; it must be cultivated

and built on mutual respect and understanding. So, why do countries resort to war? The reasons are manifold and complex, often rooted in economic rivalries, boundary disputes, ethnic tensions, and the relentless pursuit of influence. Beyond the marked borders on a map lie what could be called "frontiers" — areas of influence that countries continuously seek to expand, leading to friction and inevitably, conflict.

In this zero-sum game, as the adage goes, "war has to be won; there are no runners-up." "This is why a nation's armed forces must be strong — not just for defence, but to project the mental fortitude required to deter potential adversaries. Ending the War: Global and Indian Examples Global history provides numerous examples of how conflicts have ended. The wars in Vietnam and Afghanistan are classic cases from history. In Vietnam, after the French failed to overthrow the communists and were replaced by the Americans to try and establish democratic republic guided by Monroe Doctrine. Afghanistan was a similar case. The Soviet Union tried to establish a friendly communist regime but it failed to do so; the Soviets were replaced by the Americans after 9/11 in their fight against the Taliban.

However, after having lost almost 3500 US troops and having spent over 10 billion dollars, the US had to carry out an embarrassing exit from Kabul. The Taliban continue to rule Afghanistan. India's own history with its neighbour, Pakistan, offers a poignant and often paradoxical narrative of war and its aftermath. The 1947 partition was a bloodstained event that led to the creation of two separate nations, yet within ten weeks, Pakistani-supported "Razakars" invaded the Srinagar valley on 22 Oct 1947. After Maharaja Hari Singh of J&K state signed the Accession Treaty with India on 26th October, the Indian Army supported by the Indian Air Force swung into action to evict the invading marauders. While many areas were liberated by the Indian Armed Forces by end of 1948, at the behest of India UN enforced a cease-fire. This hasty decision was made at a time when the Indian Army had the upper hand to continue the war and reclaim the entire state of Jammu and Kashmir. Unfortunately, the military leadership was not

consulted, a decision that arguably changed India's history and geography for the worse, leaving a significant portion of the region — Pakistan-occupied Kashmir (PoK) — in Pakistani hands. Subsequently, Pakistan ceded some territory out of PoK to China through which presently the construction of the China-Pakistan Economic Corridor (CPEC) runs, a route which India considers as her sovereign territory. Similarly, the 1962 Sino-Indian War, which followed the “Hindi-Chini Bhai Bhai” bonhomie of the previous years, was a harsh lesson in diplomacy, lack of intelligence and in adequate military preparation. Despite warnings, particularly after having given refuge to the Dalai Lama in 1959 led to the ignominious defeat for India in 1962. Indian Army's ill preparedness for mountain warfare on a prolonged front and non-utilization of Indian Air Force in combat role led to a defeat that once again altered the Nation's history and geography.

The 1965 war with its initial skirmishes in the Rann of Kutch from April to June 1965, was followed by Pakistan's Operation Gibraltar in the Kashmir Valley in August 1965. The Indian Armed Forces fought back, with the Air Force and Army working in tandem to open another front and advance to within 20 km of Lahore.

Technically, India had won the war, yet paradoxically, Pakistan celebrates “Victory Day” on September 8th. The Tashkent Agreement of 1966, which ended the war, was another instance where no armed forces representative was present at the talks, leading to the return of strategic gains, including 2500 sq. km of captured Pakistan land and the crucial Haji Pir Pass, through which the incursion of terrorists continues into Kashmir valley. We also witnessed the sad demise of Indian Prime Minister Shri Lal Bahadur Shastri at Tashkent soon after signing the Indo-Pak Treaty.

The 1971 War, in contrast, was a classic military victory for India. The Mukti Bahini's struggle in East Pakistan, coupled with India's support, led to a decisive 14-day war. The Shimla Accord of 1972, however, is a point of contention. Despite having

93,000 Pakistani prisoners of war (PoWs) as leverage, India gained little in the long term, ultimately giving up a strong negotiating position. As the saying goes, “Zameen pe jeete lekin table pe haare” (We won on the ground, but lost at the table). The accord, once again, lacked military representation and is seen by some as a missed opportunity, leaving a “festering wound of terrorism” that Pakistan would later unleash as a proxy war. This proxy war, funded by some state and non-state actors, has become a significant modern-day threat not only for India but for the entire world as Pakistan has become the nursery of terrorism. What Pakistan has not been able to realise is that the dragon they feed is going to devour that country itself. According to the Global Terrorism Index 2024, Pakistan ranks as the 4th most-affected country by terrorism, while India is ranked 14th. The human cost is borne by civilians, security forces, and terrorists alike.

The 1999 Kargil War, where General Pervez Musharraf's forces backstabbed India by occupying key Indian posts in the higher altitudes of Ladakh, resulted in approximately 600 Indian casualties. However, it is because of this supreme sacrifice that India celebrates every year “Vijay Diwas” on 26th July. Attack on Indian parliament in 2001 led to Operation Parakram, which witnessed both sides on high alert but it did not escalate into a full-scale war. The New Form of War Today, war is not just fought on the battlefield. The new medium of war involves technology, using remotely operated unmanned aerial, ground as well as naval platforms. The space has added a potent dimension for accurate intelligence, surveillance and navigation to the weapon systems. Added to this is cyber warfare and use of traditional as well as social media to create perception management and wage psychological battles.

This “democratization of war” means that civilians are no longer affected by only collateral damage but are often direct targets of psychological operations and narrative warfare. As Chanakya said, “No one can defeat a powerful mind,” and building mental fortitude is essential to defeating these narratives. In the recent





years, India which has been at the constant receiving end of the terrorism unleashed by Pakistan has demonstrated a powerful resolve. Since Pakistan is also a Nuclear armed nation, it has been a constant bugbear for the Indian planners to resort to an armed response against Pakistan. It was made to believe that

Pakistan would use his tactical nuclear weapon as a quid pro quo. However, the Indian Army's surgical strike of 18 September 2016 and the Balakot strike of 26th February 2019 are classic cases of India's resolve in avenging the terrorist acts aided by Pakistan.

The recent 'Operation Sindoor' in the aftermath of the gruesome Pahalgam attack is a classic case of India's devastating attacks on Pakistan's strategic and tactical targets apart from terrorist infrastructure. This operation lasted only 72 hours but made Pakistan seek a ceasefire. We have been magnanimous in halting the Operation but as mentioned by Indian leadership 'it is a pause and not the end'; meaning we will strike harder in future if you (Pakistan) continue to sponsor terror attacks into India. Need for National Synergy To truly end a war and ensure a lasting peace, there must be a seamless synergy between the armed forces, the bureaucrats, and the politicians, all ably supported by the people of Bharat.

The "Spirit of Nationalism" is not something to be worn on one's sleeve but a deep-seated unity that emerges when the chips are down. It is a shared sense of purpose that enables a nation to stand together in the face of adversity. I am a born optimist and urge the readers, many of them are the future leaders of India, to be also positive in their outlook. As the saying goes, "An optimist designed an aircraft and a pessimist the parachute." We need both, but it is the optimism to reach for the skies and space beyond, which will propel us forward.

Jai Hind.



Health Check up Camp



Mar 9, 2026: Safety isn't just about gear and protocols; it's about the people behind them. To mark **Safety Week 2026**, we hosted a **comprehensive Health Check-up Camp** for our entire workforce.

Beyond the daily grind, we believe in the power of preventive healthcare. The camp offered vital screenings and professional consultations, ensuring our team members have the insights they need to maintain a healthy lifestyle.

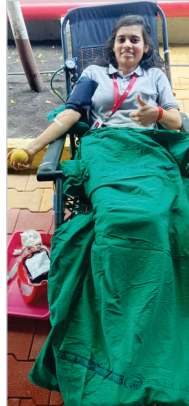
The energy and participation from every department were truly inspiring, proving that a healthy team is a strong team. A huge thank you to the medical professionals who supported us and to our employees for making wellness a priority!



Blood Donation Camp: Invaluable Contribution



Mar 7, 2026: As part of our Safety Week celebrations, a Blood Donation Camp was organized at our factory and Kothrud office. We are proud to share that 60 employees generously came forward to donate blood — demonstrating exceptional compassion, unity, and a strong sense of social responsibility.



New Machine



Feb 05, 2026: The new Heavy duty Radial drill machine was successfully inaugurated by Ashok Leyland Team, This milestone marks a significant step forward in enhancing operational efficiency and supporting our continued growth journey.



March 14, 2026: The Ashok Leyland team inaugurated the new Orbital riveting machine, a key step toward enhanced efficiency and sustained growth.

Kaizen of the Quarter



At Anant Defence Systems, we believe that small, consistent changes lead to extraordinary results. Today, we are proud to celebrate the winners of our Kaizen of the Quarter for January 2026!

Congratulations to both winners for their dedication to precision and excellence. You are the driving force behind our operational success!



Jan 10, 2026: We proudly recognize **Mr. Jitesh Nagarkar** and **Mr. Shrikant Kharade** for winning the 1st prize in Kaizen of the Quarter. Their innovative improvement in reducing the cycle time of the Injector Nut Lapping process has significantly boosted efficiency and productivity.

Jan 10, 2026: We proudly recognize **Mr. Nilesh Kandekar** and **Mr. Santosh Mahajan** for winning the 2nd prize in Kaizen of the Quarter. His innovative fixture for shaft coupling into the driving wheel saved significant time, reduced rejection rates, and contributed to cost efficiency for the organization.

Spot Appreciation



Jan 06, 2026: We had felicitated our Best Service Representative at Avadi for EFA & HVF Customer. **Mr. J Santhosh**, appreciation by the company.



Feb, 23, 2026 : **Mr. Gorakhnath Sonar** has been given Spot Appreciation by the company for their outstanding contributions to the Marketing Department.



Feb 23, 2026: **Mr. Harshad Suryavanshi** has been given Spot Appreciation by the company for their outstanding contributions to the Marketing Department.



Feb 19, 2026: We proudly celebrate **Mrs. Rani Chavan** for her significant contributions to the PVX team & given spot

Training



Mar 5, 2026: POSH Employee Awareness Training was conducted by Mrs. Madhu Kulkarni (POSH Trainer) for all our employees at Kesurdi Recreation Hall, promoting a safe and respectful workplace.

Investing in these sessions ensures that our team is not only compliant with statutory requirements but is also equipped with the knowledge to uphold our core values of integrity and mutual respect.

The training successfully met its goals of promoting a safe and inclusive work culture. Feedback indicates a high level of clarity regarding the organization's commitment to employee safety.



Mar 06, 2026: Our dedicated fire fighter team underwent an intensive **Fire Hydrant and Fire Extinguisher Training session**. Conducted by the experts at **Sandeep Fire Systems**, this hands-on workshop was designed to sharpen our emergency response skills and ensure the highest standards of workplace safety.

The training moved beyond theory, allowing our team to operate high-pressure hydrant systems and practice precise extinguisher techniques on controlled fires. By simulating real-world scenarios, we ensure that our first responders are prepared to act with confidence and technical accuracy when it matters most.



Mar 10, 2026: First Aid, CPR & medical emergency preparedness Training conducted by Dr. Vijay Bade (Vighnaharta Sai Hospital – Pune) for our Fire & Safety Team at Kesurdi conference Hall.



New Joining



At Anant Defence Systems Pvt. Ltd., our strength lies in our people. We are thrilled to officially welcome our newest professionals to the family. As we continue to push the boundaries of defense technology and engineering excellence, these new members bring fresh perspectives and vital energy to our mission. We are committed to providing a collaborative environment where your talents can thrive and contribute to national security and technological advancement. Welcome aboard! **We wish you a rewarding and successful journey as we build the future of defense together.**

No. Employee Name

1. Pravin Bharat Pawar – Sr. Engineer – QA (PVX)
2. Dhanshri Sundarrao Patil – Sr. Engineer - Procurement
3. Rutuja Mangesh Bhise – Trainee (Marketing)
4. Shweta Suhas Pawar – Jr Engineer - QA
5. Swapnil Laxman Dhule – Dy Manager - Procurement
6. Ashwini Ramkrushna Pohare – Trainee (Marketing)
7. Tushar Dinakar Jadhav – Jr. Engineer - QA

Women's Day Celebration



Mar 08, 2026: "Celebrating Women's Day at Aryavart Escape, Panshet – a delightful day filled with creativity at the Lippan Art Workshop by Urja Art Studio, cake cutting, a downhill trek to the backwaters, and the rejuvenating Nature Bango activity. Honoring the spirit, energy, and achievements of every woman!"

It's incredibly vibrant way to celebrate International Women's Day. Combining the tactile, rhythmic process of Lippan art with the physical energy of a trek creates such a well-rounded experience — balancing mindful creativity with the raw beauty of the Panshet backwaters.

The "spirit and energy" of all the participants was excellent and all of them enjoyed the picturesque view of the Panshet landscape.



Exhibitions



Feb 07, 2026: MAHATech is an exclusive Mega Industrial Exhibition, focusing on industrial products required by Manufacturing industry. Our Procurement team member visited to MAHATECH Exhibition, Pune.



Employee of the Quarter



Jan. - Mar. 2026 : We are extremely proud of our employees for their excellent performance in the last 3 Months. 4th Quarter Employee of the Quarter is **Mr. Prasad Wankar** (Machining Department) Heartiest congratulation on being recognized as the "Employee of the Quarter".



CSR Activity

Jan 31, 2026: It is inspiring to see your company maintaining such a consistent commitment to social impact. These tangible acts of service shows a well-rounded corporate culture.

We supported a CSR activity in collaboration with the '**Akshaya Patra Foundation**'. The Akshaya Patra Foundation and Anant Defence Systems Pvt Ltd. together does incredible work, hence recognizing our contribution and support for their Noble Cause, received a Certificate of Gratitude from the Akshaya Patra Foundation.

Feb, 2026: The initiative with the '**Gokhale Foundation**' adds a beautiful layer to that impact by focusing on the future of individual students. Providing scholarships and resources often creates a "ripple effect" — supporting a bright student today can change the trajectory of an entire family tomorrow. It sounds like a very rewarding start to the year. Both of these projects resonated most with the employees who participated..

